

Westcroft School

Person Specification –Speech and Language Technician

Attributes	Essential	Desirable
Education and qualification	Evidence of a recognised qualification within the Speech and Language Sector Experience of working with pupils with complex cognitive difficulties Further training and CPD around SEN Minimum of GCSE English and Maths Grade C or above (Equivalent) Minimum of a Level 3 (or equivalent) qualification in a relevant sector	Working knowledge of Makaton, PECS, BSL
Experience	Experience of liaising with other colleagues to develop communication support packages Experience of leading and managing communication support packages Experience of leading CPD	Experience of working with and assessing pupils working below NC anticipated levels Demonstrate ability to lead and organise colleagues to deliver communication support packages
Training	Awareness of legislation regarding safeguarding children	Evidenced of advanced study in SEN.
Special knowledge or skills	Working knowledge of Assessment Systems Experience of working with other agencies Ability to co-ordinate, develop and lead Competent, confident and imaginative in the use of ICT	Ability to produce detailed reports on pupil progress Working knowledge of a variety of teaching strategies

<p>Practical and intellectual skills</p>	<p>Experience of dealing with children with communication difficulties and guiding parents and other professionals with strategies</p> <p>Ability to engage and encourage others in lifelong learning</p> <p>Motivation to construct an exciting and accessible differentiated programme</p>	
<p>Attitudes</p>	<p>Creative Flexible Stamina and resilience Sense of humour Teamwork Passion for SEN Awareness of work life balance</p>	<p>Willingness to be involved in the wider curriculum</p>
<p>Additional requirements</p>	<p>Clear aspirations for professional development</p>	<p>Ability to drive a minibus or willingness to undergo minibus training</p>